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## High Level TimeLine



Key: ★ delivering    ★ In progress    ★ Plan required    Building Block - gateway required to proceed  
\*those women who have booked for full BTHFT care including antenatal, birth and postnatal    % in MCoC Team    % BAME

	Phase 1 (Implementation 2019-2021)	Phase 2 Jan-June 2022  <b>Maternity Cerner go Live</b>	Phase 3 July-Dec 2022	Phase 4 Jan-June 2023	Phase 5 July-Dec 2023	Phase 6 Jan-June 2024		
Learning & evaluation	1. Clover Team-case loading.  BSB/RIC Funding Partnership Project-Research/Quality Improvement/Local learning & Evaluation approach. Contracted until March 2024						Clover / Heather transition to BTHFT 	
	2. Homebirth Team-Case loading 	Take stock.   Continue & evaluate all BTHFT existing models : for attrition, outcomes, staffing requirements to maximise effectiveness  Build in resilience, inclusion, contingency and sustainability learning in continued or new models	8. Commence Heather Team- case loading-(Clover Clone model) BSB/RIC Partnership funding Project 				Take stock: Evaluate % MCoC Outcomes Staff /patient experience	
	3. Willow Team-roster based 		Existing teams have full staffing to deliver effective provision & resilience; and maximise cases receiving full MCoC 	9. New-Geographical –case loading team 				
	4. Amber Team- Roster based 			10. New-Geographical –case loading team 				
	5. Acorn Team- case loading 			Take stock: Evaluate % MCoC Outcomes Staff /patient experience	11. New-Geographical -case loading team 			
	6. Multiples Team-Bespoke 		12. New-Geographical –case loading team 				All women* will be offered MCoC as default model of care	
	7. Teenage Pathway-Bespoke 		13. New-Geographical –case loading team 					
Cherry Blossom -suspended	All women* with identified increased risk , such as ethnicity, deprivation or specific additional needs will be offered MCoC as default model of care as a priority in a phased approach as teams co-designed and launched							
Engagement	BTHFT CoC staff forum 	Forums ceased due to CoC lead role Vacancy -Now filled 	Geographical mapping of our PLACE 	Co-design work with MVP (post March 2022 after MVPs process review) 				
	CoC partners forum BTHFT & AGH 		Recommence staff MCoC forums 		Capture, learn from and publish staff & patient experiences and outcomes to inform improvements 			
			Recommence CoC partners forum BTHFT & AGH 					
Safe Staffing	Complete Birthrate+ 	Major service change project: Maternity Cerner GO LIVE Significant Staff training time requirement impact 	HR support with workforce redesign and deployment strategy/implementation 					
	Secure Trust investment for staffing 		Assessment of core staffing requirements 	Phased deployment plan for transition to core/MCoC staffing model 				
	Continuous review of staffing levels, vacancy, recruitment & retention. Reporting & escalation through DoM existing staffing reviews /Board level reporting 							
	Continuous midwifery recruitment initiatives towards achieving required safe staffing and uplift required for MCoC implementation: using recruitment & retention information to inform approaches 							
Training	Training needs analysis (TNA) tool developed and rolled out to all joining continuity team. Self evaluation of knowledge & skills requirement. 	Evaluation of TNA-including: Knowledge & skills Supernumerary upskilling time provided and required 	Update TNA based on learning.   Standardise approach for roll out, upskilling time and process	All new starters and staff preparing for MCoC teams will complete TNA and have learning plan in place. Reviewed as part of Appraisal process 				
			All mandatory clinical training provision will include MCoC context 